

## NANCY RYBA PANZA<sup>1</sup>

Psychology Department  
California State University, Fullerton  
P.O. Box 6846, Fullerton, CA 92831  
657-278-5904; npanza@fullerton.edu  
Website: nancyrpanza.weebly.com

### EDUCATION

2000-2004            Ph.D., The University of Alabama  
Clinical Psychology (APA Accredited)  
Concentration in Psychology and Law

*Dissertation: An Investigation of the Influence of Psychiatric Symptoms and Cognitive Abilities on Competence-Related Abilities*

#### Awards Received:

2000 Graduate Council Fellowship, (University Wide)  
2004 Oliver Lacey-Norman Ellis Research Award (Department of Psychology)  
2004 Award for Excellence in Research by a Doctoral Student (College Wide)  
2004 Award for Excellence in Research by a Doctoral Student (University Wide)  
2005 Outstanding Dissertation Award (Department of Psychology)

1994-1996            M.A., Towson University  
Experimental Psychology

*Thesis: Maternal Perceptions of Stress, Social Support, and Infant Temperament: Stability, Continuity and Effects on Infant Sociability*

1990-1994            B.S., Towson University  
Major: Psychology  
Concentration: Clinical Psychology  
Honors: Magna Cum Laude

### PROFESSIONAL CREDENTIALS

11/09-Present        Licensed Psychologist, California, License # 23084  
07/05-08/19          Licensed Psychologist, New York, License #016417  
12/98-01/05          Licensed Psychological Associate, North Carolina, License #2232

---

<sup>1</sup> In 2011 my name changed from Nancy L. Ryba to Nancy Ryba Panza. Research publications, presentations, and grants prior to 2011 will be listed under my former name.

## ACADEMIC POSITIONS

- 2008-Present Professor of Psychology (Tenured since 2012)  
Department of Psychology  
California State University, Fullerton  
*Graduate Courses Taught:* Advanced Psychopathology  
Forensic Assessment  
Fieldwork in Psychology  
*Undergraduate Courses Taught:* Psychological Testing  
Psychology and the Law
- 2004-2008 Assistant Professor, Tenure Track  
Department of Psychology  
John Jay College of Criminal Justice  
*Graduate Courses Taught:* Criminal Psychological Assessment  
Psychopathology  
*Undergraduate Courses Taught:* Psychology and the Law  
Fieldwork in Psychology
- 2004-2008 Faculty Appointment  
Forensic Psychology Doctoral Program  
The Graduate Center – City University of New York  
*Doctoral Courses Taught:* Intellectual Assessment  
Forensic Interviewing and Evaluation
- 2002-2003 Adjunct Instructor  
Department of Psychology  
The University of Alabama
- 1997-1998 Adjunct Instructor  
Department of Psychology  
Fayetteville Technical Community College

## PROFESSIONAL AFFILIATIONS

- 2021-Present International Association of Chiefs of Police, Psychological Services Section  
2020-Present Fire Service Psychology Association  
2015-Present Psychologists in Public Service, Division 18 APA  
2015-Present Society for Police and Criminal Psychology  
2014-2016 International Association of Trauma Professionals  
2000-Present American Psychology - Law Society, Division 41 APA

## CLINICAL PRACTICE

- 2015-present Psychologist, Shaffer Psychological Institute, San Pedro, CA  
Conduct pre-employment & fitness for duty psychological evaluations for law enforcement candidates; provide research & consultation services
- 2013-present Police and Forensic Psychologist, Private Practice, Orange County, CA  
Conduct pre-employment & fitness for duty evaluations for law enforcement candidates; conduct forensic psychological evaluations; provide consultation services for attorneys & law enforcement professionals
- 2006-2008 Forensic Examiner, Westchester Medical Center, NY  
Conduct competency to stand trial evaluations for criminal offenders
- 2001-2003 University of Alabama-Department of Public Safety (UADPS)  
Conduct pre-employment and fitness for duty evaluations for police officers; conduct workshops aimed at increasing police officer's knowledge of stress reduction techniques and cultural diversity in police work

## CONSULTANCIES

- 2016-2020 Advisory Council Member, California Coast University  
Provide feedback regarding online course content, degree program objectives, and course requirements for the School of Behavioral Sciences
- 2015-2019 Instructor, Criminal Justice Academies, Santa Ana College  
Assist in teaching Pre-Employment Preparation for Law Enforcement Class
- 2004-2008 Psychologist Consultant to the New York City Police Department  
Conduct workshops with NYPD recruits and newly promoted sergeants to work effectively in their interactions with individuals with mental illness
- 2004-2008 Psychologist Consultant to the New York City Police Department –  
Emergency Services Unit & Hostage Negotiations Unit  
Conduct workshops with ESU & HNT officers to use verbal and non-verbal negotiation techniques & knowledge of mental illness to effectively intervene in emergent situations involving individuals with mental illness
- 2004-2006 Psychologist Consultant, to the New York City Dept. of Homeless Services  
Conduct workshops with Peace Officers in training to educate trainees about mental illness, child and elder abuse, and domestic violence issues
- 2001-2003 Federal Bureau of Investigations (FBI), State of Alabama  
Assist FBI instructors in training local law enforcement officers on methods of interacting with mentally ill persons

## RESEARCH

### Peer Reviewed Publications (\*denotes student advisee)

- Panza, N. R.**, Kelley, J., & Walsh, W. (Manuscript Under Review). Annual wellness visits for police and public safety officers: Current practices among mental health professionals and considerations for future program development.
- Inwald, R. & **Panza, N. R.** (2022). A 2021 survey of police and public safety psychologists: Proposed guidelines for conducting periodic wellness visits (WVs) vs. mental health evaluations (MHEs) with working police/public safety officers. *Journal of Police and Criminal Psychology*. Advance Online Publication. <https://doi.org/10.1007/s11896-022-09528-4>
- Jeglic, E.L., Calkins, C., Kaylor, L., Margeotes, K., Doychak, K., Blasko, B., Chesin, M. & **Panza, N.R.** (2022). The nature and scope of educator misconduct in K-12. *Sexual Abuse*. Advance Online Publication. <https://doi.org/10.1177/10790632221096421>
- Panza, N.R.**, Deutsch, E.\*, & Hamann, K.\* (2020). Statutes governing juvenile competency proceedings: An analysis of consistency with best practice recommendations. *Psychology, Public Policy & Law*, 26(3), 274-285. <https://psycnet.apa.org/doi/10.1037/law0000237>
- \*Jordan, A., **Panza, N.R.**, & Dempsey, C. (2019). Suicide by cop: A new perspective on an old phenomenon. *Police Quarterly*, 22(3), 82-105. <https://doi.org/10.1177/1098611119873332>
- Wahl, K.D., Vitacco, M. J., **Panza, N. R.**, & Hyde, T. F. (2018). Utility of the Inventory of Legal Knowledge (ILK) in detecting feigning. *The Journal of Forensic Psychiatry & Psychology*, 29(3), 483-497. DOI: 10.1080/14789949.2017.1421249
- \*Tomei, J., Cramer, R.J., Boccaccini, M.T., & **Panza, N.R.** (2017). The Gay Panic Defense: Legal Defense Strategy or Reinforcement of Homophobia in Court? *Journal of Interpersonal Violence*, 1-23. DOI: 10.1177/0886260517713713
- \*DeGennaro, M. P., Wright, C. W., & **Panza, N. R.** (2016). Measuring Entrepreneurial Orientation in an assessment center: An individual level-of-analysis study. *The Psychologist-Manager Journal*, 19, 1-22.
- Panza, N. R.** & \*Fraser, T. (2015). Effects of age, adaptive behavior, and cognitive abilities on competence-related abilities in children and adolescents. *Journal of Forensic Psychology Practice*, 15, 138-159.
- \*Tomei, J. & **Panza, N. R.** (2014). The Juvenile Adjudicative Competence Interview (JACI): Current usage in juvenile competence to stand trial evaluations. *Journal of Knowledge and Best Practices in Juvenile Justice and Psychology*, 8, 1-10.
- \*Slavikova, M. & **Panza, N. R.** (2014). Characteristics and personality styles of women who seek incarcerated men as romantic partners: Survey results and directions for future research. *Deviant Behavior*, 35, 885-902.

- Ryba, N. L. & Zapf, P. A.** (2011). The influence of psychiatric symptoms and cognitive abilities on competence-related abilities. *International Journal of Forensic Mental Health, 10*, 29-40.
- \*Norton, K. & **Ryba, N. L.** (2010). An investigation of the ECST-R as a measure of competence and feigning. *Journal of Forensic Psychology Practice, 10*, 91-106.
- Vitacco, M. J., Caldwell, M., **Ryba, N. L.**, Malesky, A., & \*Kurus, S. J. (2009). Assessing risk in adolescent sexual offenders: Recommendations for clinical practice. *Behavioral Sciences and the Law, 27*, 929-940.
- Viljoen, J., Wingrove, T., & **Ryba, N. L.** (2008). Adjudicative competence evaluations of juvenile and adult defendants: Judges views regarding essential components of competency reports. *International Journal of Forensic Mental Health, 7*, 107-119.
- Ryba, N. L.** (2008). The other side of the equation: Considering risk state and protective factors in violence risk assessment. *Journal of Forensic Psychology Practice, 8*, 413-423.
- Ryba, N. L.** (2008). Cognitive-behavioral therapy for offender hopelessness: Lessons from treatment of forensic inpatients. *Journal of Contemporary Psychotherapy, 38*, 73-80.
- \*Jacobs, M. & **Ryba, N. R.** & Zapf, P.A. (2008). Competence-related abilities and psychiatric symptoms: An analysis of the underlying structure and correlates of the MacCAT-CA and the BPRS. *Law and Human Behavior, 32*, 64-77.
- Ryba, N. L.**, Brodsky, S. L. & \*Shlosberg, A. (2007). Evaluations of capacity to waive Miranda rights: A survey of practitioners' use of the Grisso Instruments. *Assessment, 14*, 300-309.
- Ryba, N. L.** & Shealy, R.C. (2007). Narrowing the gap: How a research intervention influenced clinical forensic practice. *Journal of Forensic Psychology Practice, 7*, 19-36.
- Ryba, N. L.**, Cooper, V. G., & Zapf, P. A. (2003). Juvenile competence to stand trial evaluations: A survey of current practices and test usage among psychologists. *Professional Psychology: Research and Practice, 34*, 499-507.
- Ryba, N. L.**, Cooper, V. G., & Zapf, P. A. (2003). Assessment of maturity in juvenile competency to stand trial evaluations: A survey of practitioners. *Journal of Forensic Psychology Practice, 3*, 23-46.
- McLearn, A. M. & **Ryba, N. L.** (2003). Identifying severely mentally ill inmates: Can small jails comply with detection standards? *Journal of Offender Rehabilitation, 37*, 25-40.
- Brodsky, S. L. & **Ryba, N. L.** (2001-2002). The dream drawing technique: First data on differential effects of drawing and written reporting of dream content. *Imagination, Cognition and Personality, 21*, 21-231.

## Non-Peer Reviewed Publications and Works

- Panza, N. R.** (Summer 2021). *Reflections from a Police Psychologist*. FBI-LEEDA Insider Magazine. Published by FBI-LEEDA, Inc.
- Panza, N. R.,** \*Jordan, A., Dempsey, C. (April 2021). *New Statistics and Insight for Managing Calls Involving Suicidal Individuals*. Police Chief Magazine. International Assoc. of Chiefs of Police.
- Panza, N. R.** (2016). *Vignette10a, Expert Response #2*. In G. Pirelli, R. A. Beattey, & P. A. Zapf (eds.) *The Ethical Practice of Forensic Psychology*. American Psychology-Law Society Series. Oxford University Press: New York.
- Panza, N. R.** (2015). Juvenile competence to stand trial (JCST). In T. Mason (ed.) *Inside Forensic Psychology*. Santa Barbara, CA: ABC:CLIO.
- Panza, N. R.,** McLearn, A., Jahnke, S., & Bazerman, I. (2014). *Commitment decisions and Static-99/99R data for sex offenders in federal custody*. Technical Report Prepared for the Federal Bureau of Prisons.
- Ryba, N. L.** (2010). Review of the book *Principles and practice of trial consultation*, by Stanley L. Brodsky. *Criminal Justice Review*, 35(4), DOI: 10.1177/0734016810364925

## Conference Presentations (\*denotes student advisee)

- Panza, N. R.** (September 2021). *Use of the POST Psychological Screening Dimensions in Pre-employment Evaluations of Police Officer Candidates*. Paper presented at the Society for Police and Criminal Psychology Conference, Online Conference Hosted by CONCEPT.
- Panza, N. R.,** \*Deutsch, E. & \*Hamann, K. (March 2018). *Do state statutes comply with best practice recommendations for competency to stand trial proceedings in juvenile court?* Paper presented at the American Psychology-Law Society Conference, Portland, OR.
- Hewawasam, S.,** Panza, N. R., & Evans, S. (April 2018). *The role of risk and protective factors in risk management for forensic inpatients using the Short-Term Assessment of Risk Treatability (START)*. Paper presented at the Western Psychological Association, Portland, OR.
- Margeotes, K., Doychak, K., Jeglic, E. L., Calkins, C., Blasko, B. L., Chesin, M.S., **Panza, N.R.** (Oct 2017). *Educator sexual misconduct: An updated nationally representative survey*. Poster presented at the Association for Treatment of Sexual Abusers conference, Kansas City, MO.
- Panza, N.R.** & \*Jordan, A. J. (Sept 2017) *Suicide by Cop: A New Perspective on an Old Phenomenon*. Presentation at the Society for Police and Criminal Psychology, San Diego.

- Panza, N. R., \*Deutsch, E. & \*Hamann, K.** (March 2017). *The Evolution of Juvenile Competence to Stand to Trial Statutes: An Update to Redding and Frost*. Poster presented at the American Psychology-Law Society Conference, Seattle, WA.
- Panza, N. R.** (March 2017). *Translational Work in Police Psychology: From the Classroom, to the Clinic, to the lab, to the Agency and, finally, Back to the Streets*. Symposium presented at the American Psychology-Law Society Conference, Seattle, WA.
- \*Jordan, A. & **Panza, N. R.** (Sept 2016). *Differentiating factors in attempted versus completed suicide by cop incidents*. Poster presented at the Society for Police and Criminal Psychology Conference, Austin, TX.
- \*Tomei, J., Cramer, R., Boccaccini, M., **Panza, N.R.**, Henderson, C. & Schmidt, A. (March 2016). *The Gay Panic Defense: Legal Defense Strategy or Reinforcement of Homophobia in Court?* Paper presented at the American Psychology-Law Society Conference, Atlanta.
- Panza, N.R.**, McLearn, A., Jahnke, S., & Bazerman, I. (March, 2014). *Commitment decisions and Static-99/99R data for sex offenders in federal custody*. Paper presented at the American Psychology-Law Society Conference, New Orleans, LA.
- \*Fraser, T. & **Panza, N. R.** (March 2014). *Cognitive functioning, adaptive behavior, and competence-related abilities in children and adolescents*. Paper presented at the American Psychology-Law Society Conference, New Orleans, LA.
- \*Tomei, J. & **Panza, N. R.** (March 2013). *The Juvenile Adjudicative Competence Interview (JACI): Current usage in juvenile competence to stand trial evaluations*. Poster presented at the American Psychology-Law Society Conference, Portland, OR.
- Panza, N. R.** (Oct 2011). *Forensic assessment instruments: The role of psychological testing in forensic evaluations*. Paper presented at The 1<sup>st</sup> China International Conference on Psychology and Law sponsored by the China University of Political Science and Law, Beijing, China.
- \*Arias, E. & **Ryba, N.** (March 2011). *Construction of a forced-choice task for the assessment of factual understanding and feigning in competency to stand trial evaluations*. Poster presented at Forensic Mental Health Association of California Conference, Seaside, CA.
- \*Fraser, R. & **Ryba, N.** (March 2011). *Adaptive functioning and juvenile competence to stand trial and competence to waive Miranda rights*. Paper presented at the American Psychology-Law Society Conference Miami, FL.
- \*Mroz, K., **Ryba, N.** & Wingrove, T. (August 2010). *A nationwide review of competency to stand trial statutes relevant to juvenile courts*. Paper presented at the Annual Convention of the American Psychological Association. San Diego, CA.
- Ryba, N.** (Oct, 2008). *Competence assessment: Issues regarding the use of the MacCAT-CA and the ECST-R*. Southern California Conference in Psychology & Law. Univ of California, Irvine.

- \*Sothman, F. C., \*Lam, J., & **Ryba, N. L.** (August 2008). *Use of the legal system by Chinese Americans*. Paper presented at the Annual Convention of the American Psychological Association. Boston, MA.
- \*Slavikova, M. & **Ryba, N.** (March 2008). *Mate selection in nontraditional romantic relationships*. Paper presented at the American Psychology-Law Society Conference. Jacksonville, FL.
- \*Norton, K. & **Ryba, N.** (March 2008). *Screening for feigned incompetence to stand trial: An examination of the ECST-R*. Paper presented at the American Psychology-Law Society Conference. Jacksonville, FL.
- \*Sothmann, F. C. & **Ryba, N. L.** (August 2007). *What factors do judges consider for juvenile waiver?* Paper presented at the Annual Convention of the American Psychological Association. San Francisco, CA.
- Ryba, N. L.**, \*Sothmann, F. C., \*Arias, E., & \*Slavikova, M. (August 2007). *Usefulness of the ECST-R in determining competence and detecting feigning*. Paper presented at the Annual Convention of the American Psychological Association. San Francisco, CA.
- Ryba, N. L.** (June 2007). *A comparison of the MacCAT-CA and the ECST-R: Uses and limitations in competency evaluations*. Paper presented at the International Association of Forensic Mental Health Services. Montreal, Canada.
- Viljoen, J., Wingrove, T., & **Ryba, N. L.** (June 2007). *Adjudicative competence evaluations of adolescent and adult defendants: Judges views regarding key components of competency reports*. Paper presented at the International Association of Forensic Mental Health Services. Montreal, Canada.
- \*Zotolli, T. & **Ryba, N. L.** (June 2007). *Neurocognitive development and juvenile justice policy*. Paper presented at the International Assoc. of Forensic Mental Health Services. Montreal, CA.
- \*Sothmann F. C. & **Ryba, N. L.** (March 2007). *Confirmatory factor analysis and latent class analyses of the MacCAT-CA and the ECST-R: How do these measures compare?* Paper presented at the Off the Witness Stand Conference. New York, NY.
- Ryba, N. L.** (March 2006). *Teaching a graduate level criminal forensic assessment course*. Invited symposium on Pedagogical Approaches in the Psychology and Law Classroom. American Psychology-Law Society Conference. St. Petersburg, FL.
- \*Jacobs, M. & **Ryba, N. L.** (March 2006). *Psychiatric symptoms and symptom clusters associated with competency to stand trial*. Paper presented at the American Psychology-Law Society Conference. St. Petersburg, FL.
- \*Mesa, V. B. & **Ryba, N. L.** (March 2006). *A comparison of competence assessment instruments and the ability to detect feigning*. Paper presented at the American Psychology-Law Society Conference. St. Petersburg, FL.



- Ryba, N. L. & S. Brodsky, S. L.** (March 2005). *Competency to waive Miranda rights: Frequency and style of test usage*. Paper presented at the American Psychology-Law Society Conference. La Jolla, CA.
- Ryba, N. L. & Zapf, P.A.** (August 2004). *Psychiatric symptoms and competence-related abilities across studies*. Poster presented at the 112<sup>th</sup> Convention of the American Psychological Association. Honolulu, HI.
- Ryba, N. L.** (August 2004). *Using cognitive-behavioral therapy to treat hopelessness in forensic inpatients*. Poster presented at the 112<sup>th</sup> Convention of the American Psychological Association. Honolulu, HI.
- Ryba, N. L. & Zapf, P.A.** (March 2004). *An evaluation of the influences of psychiatric symptoms and cognitive abilities on competence-related abilities*. Paper presented at the American Psychology-Law Society Conference. Scottsdale, AZ.
- Ryba, N. L.** (March 2004). *Narrowing the gap: How a research intervention influenced clinical forensic practice*. Poster presented at the American Psychology-Law Society Conference. Scottsdale, AZ.
- Ryba, N. L., Cooper, V. G., & Zapf, P. A.** (August 2003). *Test usage in juvenile competency to stand trial evaluations*. Poster presented at the 111<sup>th</sup> Convention of the American Psychological Association. Toronto, Canada.
- Ryba, N. L. & Zapf, P. A.** (July 2003). *An evaluation of the influences of psychiatric symptoms and cognitive abilities on competence-related abilities: Preliminary results*. Poster presented at the 2003 International, Interdisciplinary Conference of Psychology and Law. Edinburgh, Scotland.
- Ryba, N. L. & Zapf, P. A.** (March 2002). *An investigation of competence-related abilities in a sample of undergraduate students*. Paper presented at the American Psychology-Law Society Conference. Austin, TX.
- Ryba, N. L., Cooper, V. G., & Zapf, P. A.** (March 2002) *Assessment of maturity in juvenile competency to stand trial evaluations*. Poster presented at the 2002 American Psychology-Law Society Conference. Austin, TX.
- Cooper, V. G., Ryba, N. L., & Zapf, P. A.** (March 2002). *An investigation of procedures used in competency to stand trial evaluations of juveniles*. Poster presented at the 2002 American Psychology-Law Society. Austin, TX.
- Ryba, N. L. & Fracasso, M. P.** (April 1996). *Parental stress, social support, and infant temperament: Stability, continuity, and effects of infant sociability*. Poster presented at the 1996 International Conference on Infant Studies. Providence, Rhode Island.

**Ryba, N. L.** (December 1995). *Getting parents to talk to each other: Empowering parents to be advocates for their children's literacy*. Paper presented at the 1995 National Reading Conference. New Orleans, Louisiana.

### **Invited Colloquia, Speaking Engagements, & Workshops**

**Panza, N. R.** (November 2022). *Conducting Annual Wellness Visits for Police and Public Safety Officers*. Live Online Workshop. CONCEPT-Continuing and Professional Studies, Palo Alto University.

**Panza, N. R.** (April 2021). *Moving Beyond 2020: Turning Tough Times into Better Tomorrows (A Focus on Officer Wellness)*. FBI: Law Enforcement Executive Development Association, Executive Training Conference. Fort Lauderdale, FL.

**Panza, N. R.** (November 2020). *Wellness for Law Enforcement Officers in the United States*. Online live webinar for the Dubai Police Department.

**Panza N. R.** (June 2020). *Improving Use of the POST Psychological Screening Dimensions in Pre-Employment Psychological Evaluations*. Live Online Workshop, Summer Training Institute. CONCEPT-Continuing and Professional Studies, Palo Alto University.

**Panza, N. R.** (August 2016). *Tactical Training Only Gets You So Far: Dealing with Trauma in Law Enforcement*. Department of Homeland Security. Orange County, CA.

Kirkley, S. & **Panza, N. R.** (January 2013). *Capital Litigation: Deciphering Test Results in Mental Health Evaluations*. Arizona Prosecuting Attorney's Advisory Council.

**Ryba, N. L.** (February 2009). *Developmental immaturity, incompetence, and the juvenile offender*. L.A. County District Attorney's Conference – Juvenile Division.

**Ryba, N. L.** (with Faust, D. & Galperin, G.) (February 2007). *It's not what you think: What are the true indicia of accurate expert testimony in psychology and psychiatry*. New York County Lawyers Association Inn of Court.

Sigalow, S., Moscovitz, S., & **Ryba, N. L.** (November 2005). *Training session for New York City family court practitioners: Use of the JACI in juvenile competence to stand trial evaluations*. New York City Department of Health & Mental Hygiene.

**Ryba, N. L.** (February 2005). *Juvenile competency to stand trial: Current research findings & future directions*. Invited Lecture, Graduate Lecture Series, John Jay College of Criminal Justice.

**Ryba, N. L.** (January 2005). *An introduction to developmental issues with the field of forensic psychology*. Invited Lecture CUNY Doctoral Program Lecture Series, The Graduate Center, CUNY.

**Ryba, N. L.** (October 2002). *Juvenile competency evaluations and lessons learned working in the juvenile court*. Invited Lecture, University of Alabama, Child Forensic Psychology Seminar.

**Ryba, N. L.** (September 2002). *Landmark cases in juvenile waiver and juvenile competency*. Invited Guest Lecture, University of Alabama, Psychology and Law Seminar.

### **Public Speaking and Media Appearances:**

March 10, 2021 Young American Voices for A Safer Community, Podcast Series  
The National Gen Z & Millennial Community & Engage Public Safety  
<https://www.youtube.com/watch?v=mGCaNi7S59Q&t=161s>  
Invited Panelist on Episode about Police Culture, Episode 8

September 17, 2020 Are You Ready to Roll? Podcast Episode #12  
<https://www.buzzsprout.com/994384>  
Police Reform and Officer Wellness

July 30, 2020 The Joe Rogan Experience, Podcast Episode #1517  
<https://open.spotify.com/episode/01A5ICPmRS5edQeMIB71wn>  
Police Wellness and Mental Health

### **Research Grants and Monetary Awards**

2022 ORSP-CSU Fullerton, Grant for Faculty Support for Scholarly or Creative Productivity  
Title: Survey of Practices of Clinicians Conducting Annual Wellness Visits for Police and Public Safety Officers  
PI: Nancy Ryba Panza, Ph.D.  
Amount: 5000

2021 CSU Fullerton Junior/Senior Intramural Grant, CSUF  
Title: Annual Mental Health Checks for Police Officers  
PI: Nancy Ryba Panza, Ph.D.  
Amount: \$6788

2021 Dean's Faculty Scholarly Achievement Award Recipient  
Title: Statutes Governing Juvenile Competency to Stand Trial Proceedings: An Analysis of Consistency with Best Practice Recommendations  
Amount: \$500

2019 Summer Research Stipend, College of Humanities & Social Sciences, CSUF  
Title: Understanding Disqualification Rates in Police Pre-employment Psychological Evaluations  
PI: Nancy Ryba Panza, Ph.D.  
Amount: \$3000

- 2013 CSU Fullerton Junior/Senior Faculty Intramural Grant  
Title: Normative Data for the Static-99R in a Federal Sex Offender Sample  
PI: Nancy Ryba Panza, Ph.D.  
Amount: \$6730
- 2010 Summer Research Stipend, College of Humanities & Social Sciences, CSUF  
Title: Competency & Malingering  
PI: Nancy L. Ryba, Ph.D.  
Amount: \$3000
- 2009 Probationary Faculty Stipend, College of Humanities & Social Sciences, CSUF  
Title: Competence-Related Abilities in Children and Adolescents  
PI: Nancy L. Ryba, Ph.D.  
Amount: \$3500
- 2008 The John Randolph Haynes Foundation Faculty Fellowship  
Title: Legal Definitions of Immaturity Related to Competency to Stand Trial for Juvenile Offenders  
PI: Nancy L. Ryba, Ph.D.  
Amount: \$12,000
- 2008 National Science Foundation (Submitted 01/15/08, Not funded)  
Title: Creating a Conceptual Understanding of Developmental Capacities that Affect Juvenile Legal Proceedings  
PI: Nancy L. Ryba, PhD  
Amount Requested: \$495,000
- 2006 Forensic Psychology Research Institute, John Jay College of Criminal Justice  
Title: What Factors Do Judges Consider For Juvenile Waiver?  
PIs: Katy Sothmann (PhD Advisee) and Nancy L. Ryba  
Amount: \$1185
- 2006 PSC-CUNY, Research Award, University Committee on Research Awards  
Title: Competency in Children and Adolescents: Exploring the Influence of Psychiatric Symptoms and Personality Characteristics  
PI: Nancy L. Ryba  
Amount: \$3990
- 2006 John Jay College Research Assistance Program  
Title: Competency in Children and Adolescents  
PI: Nancy L. Ryba  
Amount: \$1000

- 2005 Forensic Psychology Research Institute, John Jay College of Criminal Justice  
Title: Competence Assessment Instruments and the Ability to Detect Malingering  
PI: Nancy L. Ryba  
Amount: \$4775
- 2005 PSC-CUNY, Research Award, University Committee on Research Awards  
Title: An Evaluation of the Influence of Psychiatric Symptoms, Cognitive Abilities and Maturity on the Competence-Related Abilities of Adolescents  
PI: Nancy L. Ryba  
Amount: \$4340
- 2005 Forensic Psychology Research Institute, John Jay College of Criminal Justice  
Title: Competency to Waive Miranda Rights: Frequency and Style of Test Usage  
PI: Nancy L. Ryba  
Amount: \$1575
- 2004 The University of Alabama, Psychology Department Research and Travel Grant  
Title: Juvenile Competence to Stand Trial: A Survey of Current Practices & Test Usage among Psychologists  
PI: Nancy L. Ryba  
Amount: \$350
- 2004 The University of Alabama, Graduate School Research and Travel Grant  
Title: Juvenile Competence to Stand Trial: A Survey of Current Practices & Test Usage Among Psychologists  
PIs: Nancy L. Ryba & Virginia G. Cooper  
Amount: \$445
- 2001 American Academy of Forensic Psychology, Dissertation Grant  
Title: An Evaluation of the Influence of Psychiatric Symptoms & Cognitive Abilities on Competence-Related Abilities  
PIs: Nancy L. Ryba  
Amount: \$1500
- 2001 The University of Alabama, Student Activity Research and Travel Grant  
Title: Assessment of Maturity in Juvenile Competency to Stand Trial Evaluations: A Survey of Practitioners  
PI: Nancy L. Ryba  
Amount: \$650

## CLINICAL EXPERIENCE AND TRAINING

- 2003-2004 University of North Carolina-Chapel Hill, School of Medicine; Chapel Hill, NC  
APA Accredited Internship in Clinical Psychology<sup>2</sup>  
Assessment, intervention, and consultation services provided at UNC Hospitals in crisis emergency services, adult clinical neuropsychology, heart/lung transplant team, child custody evaluation team, and forensic psychiatry services
- 2003-2004 Federal Correctional Complex; Butner, NC  
APA Accredited Internship in Clinical Psychology<sup>2</sup>  
Forensic evaluations conducted for the U.S. Federal Courts including competency to stand trial and waive Miranda rights, risk assessment, sentencing, and mental state at time of the offense; intervention and consultation services for the oncology department within the Federal Bureau for Prisons
- 2002-2003 Taylor Hardin Secure Medical Facility; Tuscaloosa, AL  
Provided psychological services for male forensic inpatients in a maximum security setting including: risk assessments, psychological and forensic evaluations, intake assessments, group and individual therapy
- 2002-2003 Independent Practice of Dr. Mark Prohaska, Ph.D.; Tuscaloosa, AL  
Administered neuropsychological test batteries for outpatient adults with dementia, TBI, stroke, and other neurological impairments
- 2002 Independent Practice of Dr. Patricia Zapf, Ph.D.; Tuscaloosa, AL  
Conducted outpatient forensic evaluations including competency to stand trial and mental state at the time of offense for adult criminal offenders
- 2000-2001 University of Alabama Psychology Clinic; Tuscaloosa, AL  
Provided individual and family therapy and intake interviews for children, adolescents, and adults seeking therapy; cognitive-behavior therapy, interpersonal therapy
- 1999-2000 Staff Psychologist II  
Juvenile Court Outreach Program; Cumberland County MHC; Fayetteville, NC  
Provided court ordered psychological and forensic evaluations; therapeutic services for adjudicated adolescents; maintained funding from Juvenile Crime Prevention Council
- 1997-1999 Substance Abuse Counselor  
TASC Program; Cumberland County MHC; Fayetteville, NC  
Provided individual and group counseling for adults on probation and incarcerated juveniles; education groups; substance abuse assessments for the court
- 1995-1997 Substance Abuse Counselor - Hina Mauka Treatment Center; Kaneohe, HI  
Provided individual and group counseling for at-risk adolescents; developed and implemented substance abuse education program for teens

---

<sup>2</sup> One full time internship with 50% training at each institution.

## SERVICE

### Editorial Responsibilities

- 2014-2018 Grant Reviewer  
National Science Foundation, American Psychology-Law Society
- 2006-2009 Associate Editor; Editor, Practice Update Section  
*Journal of Forensic Psychology Practice*
- 2005-Present Ad Hoc Reviewer-Peer Reviewed Journals  
*Law and Human Behavior, Journal of Forensic Psychology Practice, Journal of Offender Rehabilitation, Journal of Criminal Law & Criminology, Psychology, Public Policy, & Law; International Journal of Forensic Mental Health*
- 2004-Present Book Proposal Reviewer - McGraw Hill, Guildford Press, Sage Publications
- 2000-Present Ad Hoc Reviewer National/International Conferences (annual)  
American Psychological Association - Division 41, AP-LS

### Service to the Field

- 2022 Education Committee Member  
Police Psychological Services Section, IACP
- 2021 Work Group – Creation of Wellness Visit Guidelines  
Police Psychological Services Section, IACP
- 2015 Chair American Psychology-Law Society Annual Conference  
in San Diego, California
- 2010 Chair for the Division 41 Program for the Annual Convention of the  
American Psychological Association in San Diego, California
- 2009 Co-Chair for the Division 41 Program for the Annual Convention of the  
American Psychological Association in Toronto, Canada

### Service to the University

*California State University, Fullerton*  
*University Service*

- 2021-present Chief's Advisory Board Member (Chief of Police, CSUF)
- 2015-2017 Student Scholarship Committee, College of Humanities & Social Sciences
- 2014-2018 Institutional Review Board Member
- 2009-2011 Athletics Advisory Council

*Psychology Department Service*

2018-2020	Psychology Department Personnel Committee
2016-2017	Coordinator MS Program in Clinical Psychology
2016-2107	Space Committee
2014-present	Goals and Directions Committee
2014-2015	Undergraduate Advisement
2008-2014	Commencement Committee
2008-present	MS Graduate Studies Committee

*John Jay College of Criminal Justice, CUNY*

*University Wide Service*

2006	PSC-CUNY Grant Award Reviewer
------	-------------------------------

*College Wide Service*

2007-2008	Faculty Senate Member
2007-2008	College Council Member
2006-2007	Institutional Review Board Task Force
2005-2008	Institutional Review Board Member

*Psychology Department Service*

2006-2007	Strategic Planning Advisory Committee, Deputy Chair
2005-2007	Undergraduate Grade Appeals Committee
2005-2007	Doctoral Program in Forensic Psychology - Admissions Committee
2004-2006	MA Program in Forensic Psychology - Reorganization Committee